

B . P . M A R S H
& P A R T N E R S P L C



Notice of 2025 Annual General Meeting

NOTICE OF 2025 ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of B.P. Marsh & Partners Plc (the “Company”) will take place on Thursday 17 July 2025 at 11 a.m. The AGM will be held at 1 Cornhill, London, EC3V 3ND. Shareholders will be invited to attend in person, however are strongly encouraged to vote by electing the Chairman of the Meeting as proxy. Shareholders are welcome to view the AGM remotely via the Investor Meet Company Platform and to submit questions in advance to be answered by management once the formal business of the AGM has been dealt with. Further details on all of the above are set out in the Notes, and in order to observe the Meeting, shareholders are required to register with Investor Meet Company via the following link <https://www.investormetcompany.com/bp-marsh-partners-plc/register-investor>. You are being asked to consider and vote on the resolutions below. Resolutions 1 to 12 (inclusive) will be proposed as ordinary resolutions. Resolution 13 will be proposed as special resolution.

All resolutions will be voted on by way of a Poll.

Ordinary resolutions

Resolution 1

To receive and adopt the audited financial statements of the Company for the financial year ended 31 January 2025 together with the report of the Directors and the report of the auditors.

Resolution 2

To receive and approve the Report of the Remuneration Committee set out on pages 33 to 38 of the Company’s report and accounts for the financial year ended 31 January 2025.

Resolution 3

To declare a final dividend of 6.78 pence per ordinary share, as recommended by the Directors. If approved, the recommended final dividend will be payable on Friday 25 July 2025 to all shareholders on the register of members at the close of business on the record date of 27 June 2025.

Resolution 4

To re-elect Mr. Brian Marsh as a Director of the Company.

Resolution 5

To re-elect Ms. Alice Foulk as a Director of the Company.

Resolution 6

To re-elect Mr. Daniel Topping as a Director of the Company.

Resolution 7

To re-elect Mr. Pankaj Lakhani as a Director of the Company.

Resolution 8

To re-elect Mr. Nick Carter as a Director of the Company.

Resolution 9

To elect Mrs. Francesca Chappell as a Director of the Company.

Resolution 10

To appoint RSM UK Audit LLP as auditors of the Company until the conclusion of the next general meeting before which accounts are laid.

Resolution 11

To authorise the Directors to determine the remuneration of the auditors of the Company.

Resolution 12

To authorise the Directors pursuant to and in accordance with Section 551 of the Companies Act 2006 (the “Act”) generally and unconditionally to exercise all the powers of the Company to allot ordinary shares or grant rights to subscribe for or to convert any security into shares in the Company up to a nominal amount of £1,236,666.66.

Such authority, unless previously revoked, varied or extended, is to expire at the conclusion of the next annual general meeting of the Company following the passing of the resolution or at the close of business on 31 July 2026 whichever is the earlier, but in each case so that the Company may, before the expiry of such period, make offers and enter into agreements which would, or might, require shares to be allotted or rights to subscribe for or to convert any security into shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for or convert securities into shares in pursuance of such offer or agreement as if the authority conferred by this resolution had not expired.

Special resolutions

Resolution 13

To authorise and empower the Directors, subject to the passing of Resolution 12 above, in accordance with Sections 570 and 573 of the Act to allot equity securities (as defined in Section 560 of the Act) wholly for cash pursuant to the authority given by Resolution 12 above or where the allotment constitutes an allotment of equity securities by virtue of Section 560(3) of the Act, in each case:

- I. in connection with a pre-emptive offer; and
- II. otherwise than in connection with a pre-emptive offer, up to an aggregate nominal amount of £185,500.00

as if Section 561(1) of the Act did not apply to any such allotment, such power to expire at the conclusion of the next annual general meeting of the Company following the passing of the resolution or on 31 July 2025, whichever is the earlier, but so that the Company may in each case (in accordance with Section 570(4) of the Act), before the expiry of such period, make offers and enter into agreements which would, or might, require equity securities to be allotted after such expiry, and the Directors may allot equity securities in pursuance of any such offer or agreement as if the power conferred by this resolution had not expired.

For the purposes of this resolution:

- (i) “pre-emptive offer” means an offer of equity securities open for acceptance for a period fixed by the Directors to: (a) holders (other than the Company), on the register on a record date fixed by the Directors, of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings; and (b) other persons so entitled by virtue of the rights attaching to any other equity securities held by them, but subject in both cases to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or the requirements of any regulatory body or stock exchange;
- (ii) references to an allotment of equity securities shall include a sale of treasury shares; and
- (iii) the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights.

By order of the Board

Ruth Pearson
General Counsel and Group Company Secretary
B.P. Marsh & Partners Plc
Registered in England and Wales No. 05674962
24 June 2025

Registered Office:
4 Matthew Parker Street
London
SW1H 9NP

NOTES

1. To be entitled to vote at the Meeting (and for the purpose of the determination by the Company of the number of votes they may cast), shareholders must be registered in the Register of Members of the Company at close of trading on 15 July 2025. Changes to the Register of Members after the relevant deadline shall be disregarded in determining the rights of any person to vote at the Meeting.
2. Voting on each of the resolutions at the Meeting will be conducted by way of a poll, rather than on a show of hands. The results of the poll will be announced through the Regulatory Information Service and will be available on the Company's website as soon as practicable following the conclusion of the meeting.
3. Shareholders are encouraged to vote via proxy in advance of the Meeting by electing the Chairman, and we are hosting the Meeting online through Investor Meet Company Platform to allow remote access. Shareholders will be able to submit any questions they may have for Management in advance and then from the questions submitted, Management will answer as many as time permits. Those shareholders who choose to view the Meeting via the Investor Meet Company Platform should to be reminded that they will not be able to partake in voting in the meeting itself and therefore must submit proxy votes in accordance with the following notes.
4. Shareholders are entitled to appoint another person as a proxy to exercise all or part of their right to vote on their behalf at the Meeting. A shareholder may appoint more than one proxy in relation to the Meeting provided that each proxy is appointed to exercise the rights attached to a different ordinary share or ordinary shares held by that shareholder. A proxy need not be a shareholder of the Company. Shareholders are strongly advised to appoint the Chairman as proxy.
5. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's Register of Members in respect of the joint holding (the first named being the most senior).
6. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.
7. You can vote either:
 - a. by logging on to www.shareview.co.uk and creating an online portfolio using your Shareholder Reference Number. If you already have a Shareview portfolio then you can log in using your usual username and password and follow the instructions to vote;
 - b. in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below or via the Proximity platform.

If you need help with voting online, please contact our Registrars, Equiniti Limited, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA. Alternatively, please call the shareholder helpline on +44 (0) 371 384 2030. To be valid, your voting instruction must be received by the Company's registrars by 11 a.m on 15 July 2025, being at least 48 hours (excluding any part of a day that is not a working day) before the meeting.
8. If you return more than one proxy appointment, the appointment received last by the Registrar before the latest time for the receipt of proxies will take precedence. You are advised to read the terms and conditions of use carefully. Electronic communication facilities are open to all shareholders and those who use them will not be disadvantaged.
9. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the Meeting (and any adjournment of the Meeting) by using the procedures described in the CREST Manual (available from www.euroclear.com). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
10. In order for a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID RA19) by 11 a.m. on 15 July 2025. For this purpose, the time of receipt will be taken to mean the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

11. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
12. If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar, Equiniti Limited. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 11 a.m. on 15 July 2025 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them, and they will govern the electronic appointment of your proxy.
13. Any corporation which is a shareholder can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a shareholder provided that no more than one corporate representative exercises powers in relation to the same shares.
14. As the Company has adopted paperless proxy voting a paper proxy form has not been included with this notice. If you do not want to vote through the online method and wish to have a proxy form please contact the Company's Registrar, Equiniti Limited, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA. Alternatively, please call the shareholder helpline on +44 (0) 371 384 2030. To be valid, your voting instruction must be received by the Company's registrars by 11 a.m. on 15 July 2025, being at least 48 hours (excluding any part of a day that is not a working day) before the meeting, together with, if appropriate, the power of attorney or other authority (if any) under which it is signed or a notarially certified or office copy of such power of authority.
15. As at 24 June 2025 (being the latest practicable business day prior to the publication of this Notice), the Company's ordinary issued share capital consists of 37,100,000 ordinary shares, carrying one vote each, with 8,186 shares held in Treasury. Therefore, the total voting rights in the Company as at Thursday 17 July 2025 will be 37,100,000.
16. Under Section 527 of the Companies Act 2006, shareholders meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's financial statements (including the Auditor's Report and the conduct of the audit) that are to be laid before the Meeting; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual financial statements and reports were laid in accordance with Section 437 of the Companies Act 2006 (in each case) that the shareholders propose to raise at the relevant meeting. The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with Sections 527 or 528 of the Companies Act 2006. Where the Company is required to place a statement on a website under Section 527 of the Companies Act 2006, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the Meeting for the relevant financial year includes any statement that the Company has been required under Section 527 of the Companies Act 2006 to publish on a website.
17. Any shareholder attending the Meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the Meeting but no such answer need be given if: (a) to do so would interfere unduly with the preparation for the Meeting or involve the disclosure of confidential information; (b) the answer has already been given on a website in the form of an answer to a question; or (c) it is undesirable in the interests of the Company or the good order of the Meeting that the question be answered.
18. Copies of the service agreements of the Executive Directors, the letters of appointment of the Non-Executive Directors and the articles of association will be available for inspection during normal business hours from the date of dispatch of this notice until the date of the meeting (Saturdays, Sundays and public holidays excepted) at the registered office of the Company and will also be made available for inspection at the place of the annual general meeting for a period of half an hour prior to and during the continuance of the meeting.
19. You may not use any electronic address (within the meaning of Section 333(4) of the Companies Act 2006) provided in either this Notice or any related documents (including the form of proxy) to communicate with the Company for any purposes other than those expressly stated.
20. A copy of this Notice, and other information required by Section 311A of the Companies Act 2006, can be found on the Company's website at www.bpmarsh.co.uk

APPENDIX 1: EXPLANATORY NOTES

Ordinary resolutions

Resolution 1: To receive the Annual Report & Accounts for the year ended 31 January 2025

The Directors are required to present to the annual general meeting the audited accounts and the reports of the Directors and auditors, for the year ended 31 January 2025. These are contained in the Company's Annual Report and Accounts 2025.

Resolution 2: To approve the Report of the Remuneration Committee

The Report of the Remuneration Committee is set out on pages 33 to 38 of the Annual Report and Accounts 2025. Shareholders will have an opportunity to cast an advisory vote on the Remuneration Report for the financial year ended 31 January 2025.

Resolution 3: Dividend

The Directors have proposed a final dividend of 6.78 pence per ordinary share. If approved by the shareholders at the annual general meeting, the recommended final dividend will be payable on 25 July 2025 to all shareholders on the register of members at the close of business on the record date of 27 June 2025.

Resolutions 4 to 8: Re-election of Directors

Under the articles of association of the Company and in accordance with best practice, Directors will stand for re-election by shareholders at each annual general meeting. Short biographies of these Directors are given on pages 26 and 27 of the Annual Report and Accounts 2025.

Resolution 9: Election of Director

In accordance with best practice, the Director will stand for election by shareholders having been appointed by the board after the previous annual general meeting. A short biography of this Director is given on pages 26 and 27 of the Annual Report and Accounts 2025.

Resolutions 10 and 11: To appoint the auditors and authorise the Directors to determine their remuneration

At every annual general meeting at which accounts are laid before shareholders, the Company is required to appoint an auditor to hold office from the end of the meeting until the next such meeting. The appointment Rawlinson & Hunter LLP as auditors of the company terminates at the conclusion of the annual general meeting.

RSM UK Audit LLP have advised their willingness to stand for appointment as auditors of the company until the conclusion of the annual general meeting in 2025. The Directors recommend the appointment of RSM UK Audit LLP and seek authority to set their remuneration.

Resolution 12: Authority to allot, or grant rights to subscribe for or convert any security into, shares

The authority in Resolution 12, if such resolution is passed, would allow the Directors of the Company to allot shares or grant rights to subscribe for, or convert any security into shares up to a nominal value of £1,236,666.66 (being 12,366,666 ordinary shares of 10 pence each) which is approximately equivalent to one third of the total issued share capital of the Company as at 24 June 2025, being the last practicable date prior to the issue of the notice of annual general meeting.

The Directors do not have any immediate intention of utilising the authority set out in Resolution 12. They believe, however, that having the maximum flexibility to exercise these corporate actions, to the extent that they are permitted by corporate governance guidelines, will allow them to best promote the success of the Company.

If given, this authority will expire at the conclusion of the next annual general meeting of the Company or, if earlier, at the close of business on 31 July 2026.

The Directors intend to seek renewal of this authority at subsequent annual general meetings of the Company.

APPENDIX 2: EXPLANATORY NOTES

Special resolutions

Resolution 13: Authority to allot equity securities for cash on a non pre-emptive basis

The passing of Resolution 13 would permit the Directors to allot ordinary shares and other equity securities for cash without being obliged to first offer them to existing shareholders on a pro-rata basis, up to a nominal value of £185,500 (being 1,855,000 ordinary shares of 10 pence each) which is approximately equivalent to 5 per cent. of the total issued share capital of the Company as at 24 June 2025, being the last practicable date prior to the issue of the notice of annual general meeting.

Resolution 13 will be proposed as a special resolution to provide the Directors of the Company with the necessary authority.

The Directors do not have any immediate intention of utilising the authority set out in Resolution 13. Again, they believe, however, that having the maximum flexibility to exercise these corporate actions, to the extent that they are permitted by corporate governance guidelines, will allow them to best promote the success of the Company.

If given, this authority will expire at the conclusion of the next annual general meeting of the Company or, if earlier, at the close of business on 31 July 2026.

The Directors intend to seek renewal of this authority at subsequent annual general meetings of the Company.



B.P. Marsh & Partners plc

4 Matthew Parker Street
London, SW1H 9NP

T +44 (0)20 7233 3112

E enquiries@bpmarsh.co.uk

www.bpmarsh.co.uk