

# B.P. MARSH

& PARTNERS PLC

Interim Results
For the period ending
31 July 2018

Dan Topping, Chief Investment Officer Jonathan Newman, Group Finance Director Camilla Kenyon, Director & Head of Investor Relations

16 October 2018

## B.P. MARSH & PARTNERS PLC

## **Overview**



### **Specialist**

PE/VC investor in Financial Services intermediaries

25+

### **Years strong**

Invested in 50 companies and realised 32 since 1990



### **Robust balance sheet**

£15.4m cash as at 31 July 2018



### Up to £5m investment

For minority equity positions (20-40%)



### **Long-term view**

Partnership approach to investment and mutually agreed exit route, maximising value



### **Industry knowledge**

Significant, specialist experience and deep sector knowledge acquired across several decades

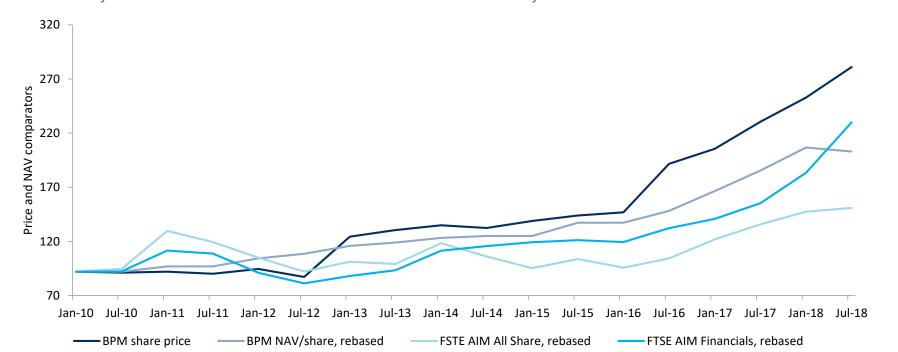
## 2018 Summary – Period Ending 31 July 2018

As at 31 July 2018 – 18 investments in portfolio with a NAV of £120.1m (31 July 2017 £88.8m), with an average holding period of approximately 3.5 years

• Equity Portfolio increase of **6.7%** since 31 January 2018

 Dividend of **4.76p** per share declared for the year ended 31 January 2018, paid in July 2018

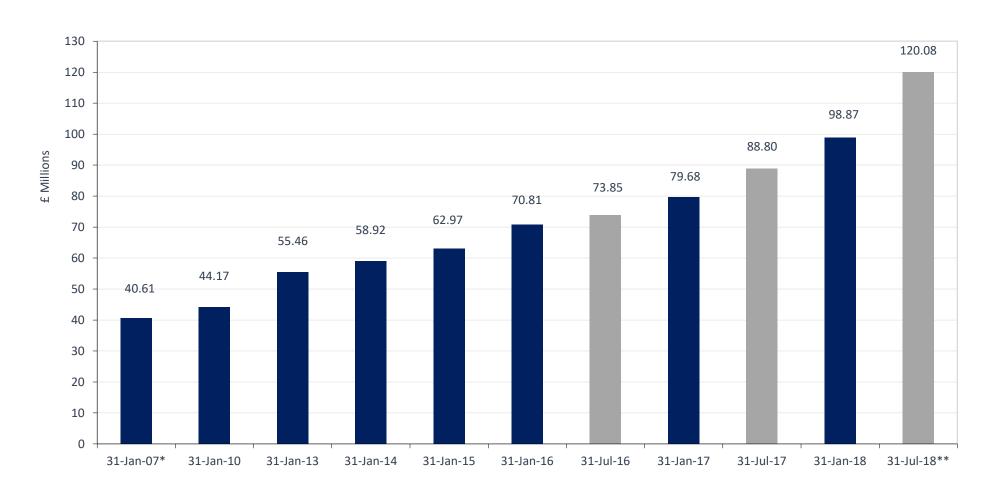
 Total Shareholder return of 6.4% for the period to 31 July 2018 • £15.4m cash and treasury funds at 31 July 2018



% Change 31 January 2010 to 31 July 2018

B.P. Marsh & Partners PLC	+205%
FTSE AIM All Share	+64%
FTSE AIM Financials	+150%

# Performance: Net Asset Value (NAV)



Full Year

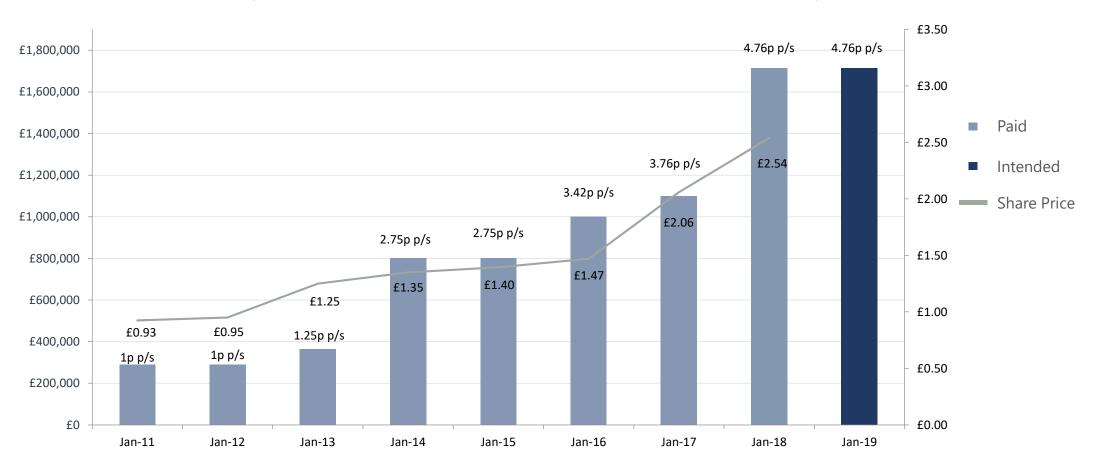
Half Year

\*NB: The valuation at 31 January 2007 includes **£10.1m** net proceeds raised on AIM

\*\*NB: The valuation at 31 July 2018 includes **£16.6m** net proceeds raised in the July 2018 Share Placing and Open Offer

## **Dividends**

The Group's historic dividend payments are shown below. Total shareholder return in period to 31 July 2018 is 6.4%



- Aggregate dividend of £1.7m, paid in July 2018, including all Placing and Open Offer shares
- Aggregated dividend of £6.4m (20.69p per share) since flotation
- It is the Board's intention to maintain at least this level for the year ending 31 January 2019 and thereafter to continue to pay dividends when circumstances allow
- The Board aims to strike a balance between rewarding shareholders with a sustainable yield and investing cash to deliver long-term capital growth



## Placing and Open Offer completed in July 2018



£16.6m net investment into the Company by PSC



No change in the Group's investment model and no Board changes



Increased share capital and reduction in Brian Marsh's holding to c.44.2%



Strong cultural fit with both businesses operating under a similar philosophy and scope for strategic partnerships and co-investment



Bigger, stronger Group, ready for the next phase of its development



As part of the transaction, a Joint Share Ownership Plan was created for all members of staff working at the Group

## **Investments**

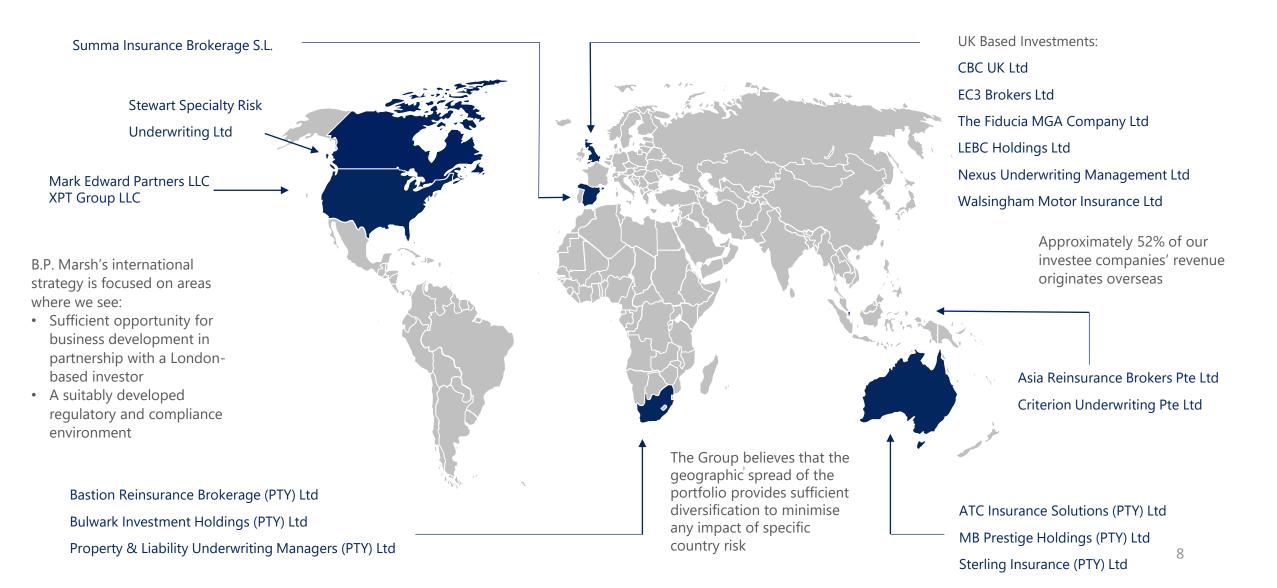
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Investment	Sector	Jurisdiction	Fair market value 31 July 2018 (£'000)	Equity As at 31 July 2018	Cost of equity investment (£'000)	Year of initial investment	Movement in Period to 31 July 2018 (£'000)	Movement in Period to 31 July 2018
EC3 Brokers	Insurance Broking	UK	5,000	20.0%	5,000	2017	-	-
Summa	Insurance Broking	Spain	4,206	77.3%	6,096	2005	188	4.7%
Mark Edward Partners	Insurance Broking	USA	3,176	30.0%	4,573	2017	(1,043)	(24.7)%
Paladin (CBC)	Insurance Broking	UK	2,884	44.3%	404	2017	112	4.0%
ARB	Insurance Broking	Singapore	793	25.0%	1,551	2016	(269)	(25.3)%
Bastion	Insurance Broking	South Africa	-	35.0%	100	2014		
XPT	Insurance Group	USA	4,574	35.0%	4,790	2017	355	8.4%
Nexus	MGA	UK	22,087	16.5%	8,575	2014	1,543	7.5%
ATC	MGA	Australia	3,009	20.0%	2,866	2018	143	5.0%
Sterling	MGA	Australia	2,453	19.7%	1,945	2013	255	11.6%
MB	MGA	Australia	2,105	40.0%	480	2013	265	14.4%
Walsingham	MGA	UK	779	40.5%	600	2013	87	12.6%
SSRU	MGA	Canada	268	30.0%	-	2017	268	_*
Fiducia	MGA	UK	105	35.0%	105	2016	-	-
Criterion	MGA	Singapore	49	29.4%	50	2018	(1)	(1.9%)
Bulwark	MGA	South Africa	-	35.0%	-	2015	-	-
PLUM	MGA	South Africa	-	42.5%	1,220	2015	-	-
LEBC	IFA	UK	36,803	59.3%	12,374	2007	3,637	11.0%
Total			88,291		50,729		5,540	

<sup>\* 1.4</sup>m% on CAD30 equity

## B.P. MARSH & PARTNERS PLC

# **International Strategy**



# **Specific Activity - New Investment**



On 10 July 2018 the Group invested **AUD\$5.1m** in ATC Insurance Solutions PTY Limited, for a **20%** stake

ATC is a Melbourne headquartered MGA and Lloyd's Coverholder, established in **2006** by the current management team



ATC specialises in Accident & Health, Construction & Engineering, Trade Pack and Sports Insurance

For the year ended 30 June 2018 ATC reported a Gross Written Premium of **AUD\$61m** (2017: **AUD\$47m**)



Dan Topping, Chief Investment Officer & ATC Board Member commented:

ATC is a company that we have been aware of for some time and we were pleased to invest in this business, as we believe it to have a first rate management team, a growing suite of specialist insurance products, an enviable track record of profitability, and sound growth potential.

# **Specific Activity within the Portfolio During the Period**



Throughout the Period to 31 July 2018, Nexus continued its M&A activity and completed the acquisition of Altitude Risk Partners and Huntington Underwriting Limited after the Period end

Since the Group's investment in Nexus back in 2014, Nexus has grown its Gross Written Premium from £50m in 2014 to £275m in 2018



During the same period, EBITDA is expected to increase from £2.6m to an estimated £13.8m annualised in 2018

Nexus was ranked in the Sunday Times Profit Track 100 league table for Britain's fastest growing private companies



Dan Topping, Chief Investment Officer & Nexus Board Member commented:

Nexus continues on an exciting growth trajectory. We were pleased to support Nexus with loan funding over the course of 2017 to allow it to pursue its expansive M&A strategy.

# **Specific Activity within the Portfolio During the Period**



LEBC announced strong half-year results for the six-month period to 31 March 2018, with revenue growth of **20.7%** from **£8.5m** last year to **£10.2m.** 

Trading profit grew by **100%** from **£1.2m** to **£2.4m**.



LEBC has made changes to the senior management team in October, with Derek Miles (formerly MD of Aspira), being appointed as MD of the corporate and private client division with several new management hires.



Camilla Kenyon, Director & LEBC Board Member commented:

The Aspira acquisition is significant given that it will strengthen LEBC by providing additional experienced personnel and geographic coverage. LEBC continues to demonstrate strong growth.

"

## **Investment Model**

## **Specialist Investor**

in early stage and SME financial services businesses, operating in niche segment where funding difficult to obtain

## **Relationship Driven**

Investors in People

# Up To £5m Initial Investment

20-40% minority equity stakes Scope for follow on funding

## Flexible Approach

to investment and exit

## **Long-Term View**

Partnership approach to investment and mutually agreed exit route

## **Value Add**

Apply significant specialist experience and deep sector knowledge acquired across several decades

## **Investment Model**

## **New Opportunities**

## What we look for

Entrepreneurs who have identified a niche area to apply their expertise

Ambitious capable management teams with strong, demonstrable business plans

Companies with solid value propositions and potential to benefit from value added

#### **Insurance Intermediaries**

Lloyd's Brokers
UK regional brokers
Overseas (Re)insurance brokers
Managing General Agents
Third Party Administrators
Claims Administrators
Loss Adjusters
Insuretech

### **Wealth and Asset Management**

Independent Financial Advisers (IFAs)

Wealth and asset managers

**Fund Managers** 

Wealth tech and robo advisers

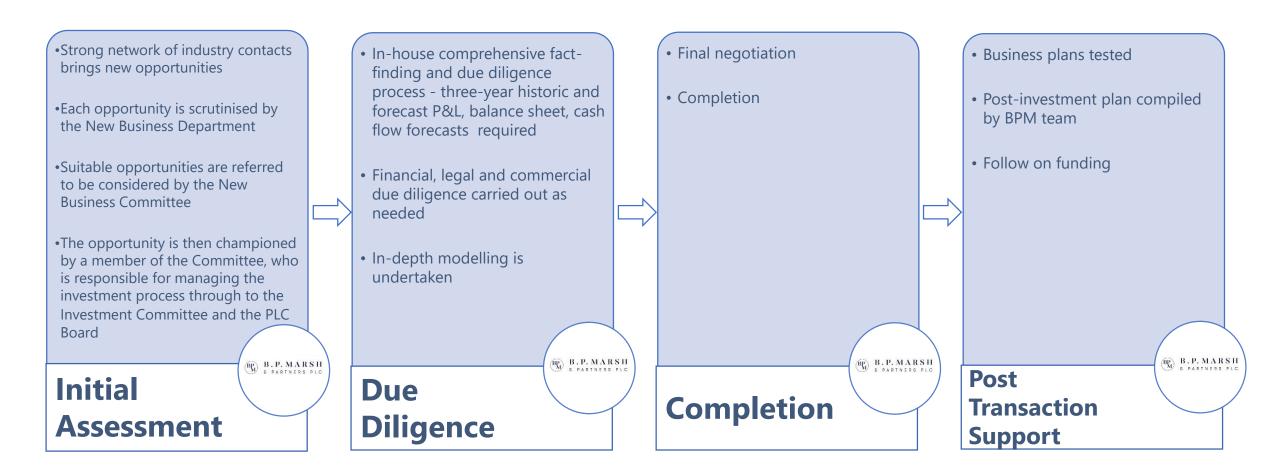
Alternative finance platforms

### **Other FS intermediaries**

Consultancy firms
Boutique advisory
Compliance services

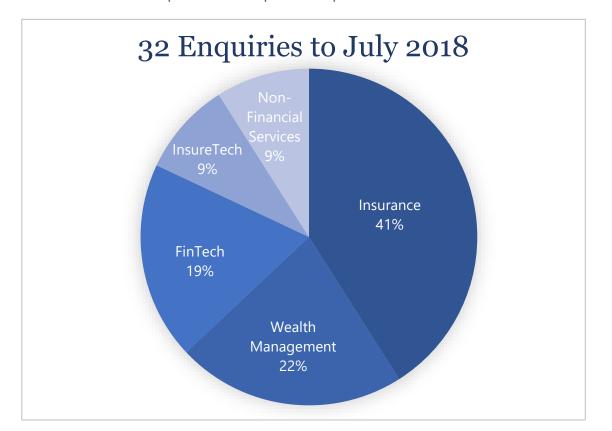
## **Investment Process**

## B.P. MARSH & PARTNERS PLC



# **Investment Opportunities**

- **32** new investment enquiries in period to 31 July 2018 (**38** in period to 31 July 2017)
- 1 completed
- 4 referrals on to portfolio companies as potential bolt-ons



### **Current Pipeline**

- Overseas MGAs
- UK broking businesses
- Wealth management sector active
- Referrals for UK and overseas investments

### **Previous Non-Insurance Intermediary Investments**

- Portfolio Design Group International (trader in secondary life assets, particularly UK endowment policies and US Life Settlements. Sold in 2014)
- Broucour (business sales agent for SME businesses. Sold in 2016)
- Principal Investment Management (discretionary fund manager, sold in 2008)
- Thomson Group (IFA, sold in 2001)

## Financial Highlights -Period End 31 July 2018

Average compound NAV growth of **11.9% p.a.** since 1990\* • Excl. £10.1m raised on flotation and £16.6m raised in the July 2018 Share Placing and Open Offer Final dividend of **4.76p** per share declared paid on 31 July 2018 • To Shareholders registered at the close of business on 13 July 2018 £15.4m cash and treasury funds at 31 July 2018 New 3.9% 3 Year JSOP created in June 2018 • To incentivise and retain management team subject to share price hurdle of 313p

## Financial Highlights -Period End 31 July 2018

### NAV of **£120.1m**

• 31 July 2017: £88.8m, 31 January 2018: £98.9m

## NAV per share of **333p**

• 31 July 2017: **304p**, 31 January 2018: **339p**, adjusted NAV post July 2018 Placing: **321p** 

### Consolidated Profit after Tax: £6.3m

• Six months ended 31 July 2017: £10.2m, Year ended 31 January 2018: £20.2m

# Underlying Profit before Tax excluding unrealised equity and all underlying treasury portfolio movement of £0.8m

• Six months ended 31 July 2017:£0.7m, Year ended 31 January 2018: £0.7m

## B.P. MARSH & PARTNERS PLC

# **Cash Position**

Cash at 1 February 2018 (including treasury funds)	£5.4m
Equity investments	£(3.6)m
Loans granted	£(1.4)m
Loans repaid	£1.7m
Tax payments	£(1.2)m
Dividend paid	£(1.7)m
Net treasury gains and other investment income	£0.1m
Net proceeds from issue of shares	£16.6m
Other operating movements	£(0.5)m
Cash at 31 July 2018 (including treasury funds)	£15.4m
Current uncommitted cash balance	£12.7m

# **Loan Portfolio**

Investment	31 July 2018 (£'000)	31 January 2018 (£′000)
Bastion*	403	342
Broucour	130	155
Bulwark*	665	665
Fiducia	2,195	1,619
LEBC	-	1,500
MB Group	600	603
Nexus	4,000	4,000
Paladin (CBC)	4,096	3,996
PLUM*	1,451	1,115
Stewart Specialty Risk	263	201
Summa	2,171	2,283
Walsingham	1,500	1,200
Total	17,474	17,679

<sup>\*</sup>A provision of £2,122,000 was made against the loans to the three South African investments as at 31 January 2018.

# **Summary**

- Equity portfolio increase of **6.7%** since 31 January 2018
- Final dividend of **4.76p** per share declared paid on 31 July 2018 and intend to maintain at least that level for the year ending 31 January 2019
- £16.6m net proceeds raised from Share Placing and Open Offer
- £15.4m of cash and treasury funds at Period end, £12.7m current uncommitted
- Share price of **283p** with a discount to Net Asset Value of **15%** (at close 15 October 2018)
- Share buy back policy at 15% discount to Net Asset Value as announced on 11 October 2018 (£150,000 limit)
- · Portfolio performing well and presenting good opportunities for development
- A bigger, stronger Company, ready for the next phase of its development

## B.P. MARSH & PARTNERS PLC

# **Appendices**

- 1. Management Team
- 2. Board Members
- 3. Growth Strategy
- 4. Adding Value
- 5. Portfolio
- **6. Minority Investor Protections**
- 7. Financials
- 8. Key Shareholders
- 9. Joint Share Ownership Plan
- 10.Contacts

# **Management Team**



Brian Marsh Executive Chairman

Brian Marsh has over 55 years' experience in insurance broking and underwriting. Brian was, from 1979 to 1990, chairman and major shareholder of the Nelson Hurst & Marsh Group, the international insurance intermediary, and has more than 30 years' experience building, buying and selling financial services businesses particularly in the insurance sector.



Alice Foulk BA (Hons) *Managing Director* 

Alice Foulk joined B.P Marsh in September 2011 having started her career at a leading Life Assurance company. In 2014 she took over as Executive Assistant to the Chairman's Office. Alice was appointed as a director of B.P. Marsh in February 2015 and as the Managing Director in January 2016. Alice is a member of the Investment Committee and other key operating Committees of the Board.



Daniel Topping
Chief Investment Officer

Dan Topping is a Member of the Chartered Institute of Securities and Investment (MCSI) and an Associate of the Institute of Chartered Securities and Administrators (ACIS). He graduated from Durham University in 2005 and joined B. P. Marsh in February 2007. In 2011 he was appointed as a director and currently has a number of non-executive appointments over multiple investee companies and evaluates new investment opportunities. Dan was appointed the Chief Investment Officer in January 2016.

# **Management Team**



Camilla Kenyon

Director, Head of IR

Camilla was appointed to the main Board in 2011, following her appointment as Head of Investor Relations in 2009. She has dual responsibilities for Investor Relations and New Business and is Chair of the New Business Committee reviewing new opportunities. She has currently two non executive appointments and is a standing member of the Investment Committee. She was shortlisted in the Specialist Investor category in the 2018 Women in Finance Awards.



Jonathan Newman *Group Finance Director* 

A Chartered Management Accountant with over 20 years' experience in the financial services industry, Jonathan joined the Company in November 1999 and became Finance Director in December 2003. Jonathan advises investee companies and has a non-executive appointment at one investee company.

## **Board Members**

### **Campbell Scoones**

Non-Executive Director

Campbell Scoones has over 45 years' experience in the Lloyd's and overseas insurance broking and underwriting markets. Having started his career in 1966 Campbell has worked for a number of Lloyd's insurance broking and underwriting firms during this time, including, inter alia, Nelson Hurst & Marsh, Citicorp Investment Limited, Marsh & McLennan Companies and Admiral/Encon Underwriting.

### **Nicholas Walker MSc, (Comb Hons)**

Non-Executive Director

Nick has over 30 years' experience in the Financial Services sector. Nick started his career at the Bank of America International and joined Citicorp Investment Bank in 1988 where he was appointed Country Head of its Spanish and Portuguese M&A Team. In 1991 Nick co-founded Socios Financieros S.A., a leading Madrid based independent corporate advisory firm. Nick is a member of the Audit Committee and Remuneration Committee and a Nominee Director on the Board of Summa Insurance Brokerage S.L.

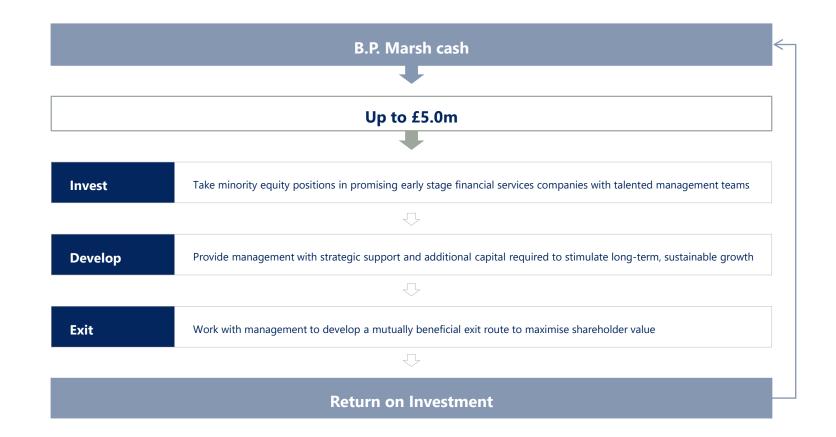
### Pankaj Lakhani FCCA

Non-Executive Director

A Certified Accountant, Pankaj Lakhani has over 40 years' of accounting experience within the Insurance Market and joined the Company as Non Executive Director in May 2015. Pankaj is the Chairman of both the Audit and Remuneration Committee.

# **Growth Strategy**

Our goal is to be the early stage capital provider of choice to the financial services sector. We apply our sector expertise to source attractive long-term investment opportunities both in the UK and internationally. We have a strong track record of helping our partner businesses develop before seeking an exit at a time that delivers maximum value for shareholders.



# **Adding Value**

Value creation driven by partnering with ambitious entrepreneurs seeking a partnership to provide growth capital and access to a team with a deep knowledge base in mergers, acquisitions, business sales, business growth and transformation, as well as the financial and legal aspects inherent in growing a business:

- Board level representation and support for management
- Guidance on strategy and development
- Provision of follow-on funding
- Referral of potential M&A opportunities
- Access to market intelligence and contacts
- Identification of exit path



# Portfolio as at 31 July 2018

### Asia Reinsurance Brokers (PTE) Limited – 25.0%

- Group invested in April 2016
- ARB is a Singapore-headquartered independent specialist reinsurance and insurance risk solutions provider
- ARB was established in 2008, following a management buy-out of the business from AJ Gallagher, led by the CEO, Richard Austen

# ATC Insurance Solutions PTY Limited – 20.0%

- Group invested in July 2018
- ATC is an Australian-based MGA and Lloyd's Coverholder. ATC specialises in Accident & Health, Construction & Engineering, Trade Pack and Sports insurance
- ATC was established in 2006 by Chris Anderson, the current CEO

# Bastion Reinsurance Brokerage (PTY) Limited – 35.0%

- Group invested in December 2014
- Bastion specialises in the provision of reinsurance solutions over a number of complex issues, engaged by various insurance companies and managing general agents

### Bulwark Investment Holdings (PTY) Limited – 35.0%

- Group invested in April 2015, alongside its existing South African Partners, established a new venture, Bulwark Investment Holdings (PTY) Limited
- Bulwark is a South African-based holding company which establishes Managing General Agents in South Africa

#### **CBC UK Limited – 44.3%**

- Group invested in February 2017, through Paladin Holdings Limited
- CBC is a Retail and Wholesale Lloyd's Insurance Broker, offering a wide range of services to commercial and personal clients as well as broking solutions to intermediaries
- Assisted in an MBO of CBC, allowing Management to buy out a major shareholder

### Criterion Underwriting PTE Limited – 29.4%

- Group helped establish Criterion alongside its Partners in Asiare Holdings (PTE) Limited and Asia Reinsurance Brokers (PTE) Limited in July 2018
- Criterion is a start up Singapore-based Managing General Agency providing specialist insurance products to a variety of clients in the Cyber, Financial Lines and Marine sectors in Far East Asia

# Portfolio as at 31 July 2018 Continued

**Nexus Underwriting** 

**Management Limited – 16.5%** 

### • Group invested in December 2017 • EC3 is an independent specialist Lloyd's broker and reinsurance broker founded by its current CEO, Danny Driscoll, who led a management buy out to acquire EC3's then EC3 Brokers Limited- 20.0% book of business from AJ Gallagher in 2014. EC3 provides services to a wide array of clients across a number of sectors, including construction, casualty, entertainment and cyber & technology Group invested in November 2016 The Fiducia MGA Co Limited -· Fiducia is a UK Marine Cargo Underwriting Agency, with registered Lloyd's Coverholder status which specialises in the provision of insurance solutions across a number of 35.0% Marine risks including Cargo, Transit Liability, Engineering and Terrorism Insurance • April 2007 invested in LEBC **LEBC Holdings Limited –** • LEBC is a national Independent Financial Advisory company providing services to individuals, corporates and partnerships, principally in employee benefits, investment and 59.3% life product areas and 16 offices throughout the UK **MB Prestige Holdings** December 2013 invested in MB **Limited – 40.0%** • MB is a MGA, headquartered in Sydney, Australia, recognised as a market leader in respect of prestige motor vehicle insurance in all mainland states of Australia • The Group invested in October 2017 Mark Edward Partners LLC -• MEP is a New York based specialty insurance broker offering a wide range of risk management services to both commercial and private clients. Founded in 2010 by Mark 30.0% Freitas, its President and CEO, MEP provides core insurance products in Financial & Liability, Property & Casualty, Personal Lines, Life Insurance, Cyber and Affinity Groups • Invested in August 2014

Indemnity, Financial Institutions, Accident & Health, Trade Credit Insurance and Political Risks Insurance

Most recently, Nexus has acquired Vectura Underwriting, Equinox Global Limited and Zon Re Accident Reinsurance

• Nexus is an independent specialty Managing General Agency founded in 2008. Through its five operating subsidiaries Nexus specialises in Directors & Officers, Professional

# Portfolio as at 31 July 2018 Continued

### • In June 2015 the Group completed an investment in Property And Liability Underwriting Managers (PTY) Limited ("PLUM"), a Managing General Agent based in **Property & Liability** Johannesburg, South Africa **Underwriting Managers (PTY)** • PLUM specialises in large corporate property insurance risks in South Africa and is supported by both domestic South African insurance capacity and A-rated international **Limited – 42.5%** reinsurance capacity Invested in SSRU in January 2017 **Stewart Specialty Risk** • SSRU is a recently established Specialty Casualty Underwriting Agency, based in Toronto, Canada. SSRU provides specialist insurance products to a wide array of clients in **Underwriting Ltd – 30.0%** the Construction, Manufacturing, Onshore Energy, Public Entity and Transportation sectors • Invested in June 2013 through the investment vehicle Neutral Bay Investments Limited **Sterling Insurance (PTY)** • Sterling is a Sydney-based specialist underwriting agency offering a range of insurance solutions within the Liability sector, specialising in niche markets including hard-to-**Limited – 19.7%** place and complex risks • January 2005 the Group provided finance to a Spanish management team with the objective of acquiring and consolidating regional insurance brokers in Spain • Summa has acquired brokers all over Spain. It now has over 20 offices and continues to seek out new opportunities for expansion Summa Insurance Brokerage,

**Walsingham Motor Insurance** 

S.L. – 77.3%

**Limited – 40.5%** 

- Walsingham is a niche UK Motor MGA, that commenced trading in July 2013, with the Group investing in December 2013
- Specialises in fleet motor products

continues to seek new opportunities in Spain

• Walsingham Holdings Limited, of which the Company controls 20%, in turn owns 11.7% of Walsingham purchased from a founding shareholder in May 2018

Through acquisition, Summa is able to achieve synergistic savings, economies of scale and greater collective bargaining, thereby increasing overall value. Summa

**XPT Group LLC – 35.0%** 

- Invested in this New York-based specialty lines insurance distribution company in June 2017
- Plan to develop a wholesale insurance broking and underwriting agency platform across the U.S. Specialty Insurance Sector

# **Minority Investor Protections**

- The Group believes that day-to-day operational control of the business is the domain of the executive management team. However, the Group's position is well protected and portfolio investments are actively monitored
- The Group outlines from the time of investment the number of matters which would require consent from the Group, above certain agreed thresholds, before an investee company may proceed, these may include:
  - Alterations to share capital
  - Acquisitions
  - Capital expenditure or asset disposals of any nature outside pre-agreed limits
  - Capital protection
  - · Appointments of directors and senior executives
  - Remuneration of directors and senior executives
  - Any material additional borrowing
  - Changes in the nature of the company's business
  - Application for a flotation
  - Dividend payments or other distributions including bonuses
- The Group has an extensive track record of working within companies as partners and places significant emphasis around investing time up-front in building relationships

# Consolidated Statement of Financial Position (IFRS) at 31 July 2018

	Unaudited 6 months to 31 July 2018 £'000	Unaudited 6 months to 31 July 2017 £'000	Audited Year to 31 January 2018 £'000
Tangible and intangible assets	158	177	167
Investments at fair value – Equity Portfolio	88,291	62,982	79,122
Debtors / Loans receivable	17,165	14,006	16,814
Cash and treasury funds	15,354	22,040	5,404
Creditors < 1 year (tax and other payables)	(886)	(5,482)	(2,672)
Creditors > 1 year (Loans and, tax & other payables)	-	-	-
Net Assets (excl. Deferred tax)	120,082	93,723	98,835
Deferred Taxation provision	-	(4,923)	32
NET ASSETS 4.7% increase in period to 31 July 2018 after dividend and excluding net funds raised from Placing and Open Offer (6.4% before dividend)	120,082	88,800	98,867

# Consolidated Statement of Comprehensive Income (IFRS) at 31 July 2018

	Unaudited 6 months to 31 July 2018 £'000	Unaudited 6 months to 31 July 2017 £'000	Audited Year to 31 January 2018 £'000
Gains on investments (realised and unrealised)	5,540	12,419	18,837
Impairment of investments and loans	-	(650)	(2,122)
Operating income	2,696	1,932	3,862
Total income	8,236	13,701	20,577
Operating expenses and FX movement	(1,956)	(2,078)	(4,189)
Provision against deferred consideration	-	-	(341)
Net financial income/(expenses)	62	262	471
Profit before tax	6,343	11,885	16,518
Taxation	(79)	(1,670)	3,731
Post tax profit for period	6,263	10,215	20,249
Earnings per share	20.8p	35.0p	69.3p

# Consolidated Statement of Cash Flows (IFRS) at 31 July 2018

	Unaudited 6 months to 31 July 2018 £'000	Unaudited 6 months to 31 July 2017 £'000	Audited Year to 31 January 2018 £'000
Net cash from operating activities	(425)	(213)	234
Taxation	(1,168)	(93)	(3,076)
Purchase of property, plant and equipment	(5)	(176)	(179)
Equity investments made	(3,629)	(11,931)	(21,653)
Net proceeds on sale of equity investments	-	24,935	24,935
Net sale / (purchase) of treasury investments	2,807	(9,965)	2,926
Net loans repaid by/(granted to) investee companies	234	(2,151)	(6,695)
Net financial income / (expenses)	7	8	19
Dividends paid	(1,714)	(1,099)	(1,098)
Net Proceeds from issue of Company Shares	16,597	-	-
Payments made to repurchase company shares	-	(54)	(54)
Increase/(decrease) in cash in the period	12,704	(739)	(4,641)
FX movement	(2)	3	(38)
Cash at beginning of period	2,648	7,327	7,327
Cash and cash equivalents at period end	15,350	6,591	2,648

# Key Shareholders at 31 July 2018

Less than 0.5% each

### **DIRECTORS**

- Brian Marsh OBE 44.2%\*
- Alice Foulk
- Daniel Topping
- Jonathon Newman
- Camilla Kenyon
- Campbell Scoones
- Pankaj Lakhani
- Nicholas Walker

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**MAJOR SHAREHOLDERS (>3%)** 

- PSC UK Pty Limited 19.6%
- Hargreaves Lansdown Asset Management 4.4%
- RBC Wealth Management 3.9% (Trustee of the Company's Joint Share Ownership Plan)
- James Sharp & Co 3.1%

### CHIEF LEGAL OFFICER & GROUP COMPANY SECRETARY

• Sinead O'Haire - Less than 0.5%

\*includes 4.2% via the Marsh Christian Trust

# Joint Share Ownership Plan (JSOP)

- Previous **5%** JSOP came to an end in November 2017 and saw year-on-year improvements in shareholder return and increase in share price **138p** to **245p** over the three-year period
- A new **3.9%** three-year JSOP instituted to incentivise and retain the management team
- 1,461,302 new shares issued at market price of 281p at close on 12 June 2018 on a partly-paid basis
- Subject to share price hurdle of **313p** on vesting date
- New shares issued into joint beneficial ownership of employees and the newly formed Trustees of B.P. Marsh Employee's Share Trust (the "Trust")
- All B.P. Marsh staff working at the Group on the date the previous JSOP matured to be included, in varying proportions
- Nominal value of shares paid by the Trust out of funds loaned by the Group with additional consideration left outstanding until shares are sold

# **CONTACTS**



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